



Analysts and media conference

Full year results 2023

Christian Buhl, CEO Tobias Knechtle, CFO March 13, 2024

Agenda

Overview

Sales development

Financial results

Building construction outlook

Geberit outlook

Summary





Key figures 2023

Net sales (c.a.)

-4.8%

vs. PY

EBITDA margin

29.9%

+310 bps vs. PY

EPS (c.a.)

-3.7%

Relative CO₂ emissions

-15.6%

vs. PY

vs. PY

Free cashflow

+11.3%

vs. PY

Dividend² (CHF)

12.70

+0.8% vs. PY

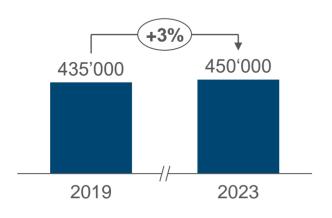
- Net sales decline in local currencies due to volume contraction of -13%
- EBITDA margin increase due to operational flexibility and consequent price management
- Currency-adjusted decline of EPS due to a favorable one-time tax effect in 2022
- Double-digit increase of free cashflow thereof 106% distributed to shareholders1
- Double-digit reduction of relative CO₂ emissions
- Increased dividend to CHF 12.70



Key figures 2023 - Sales & Marketing

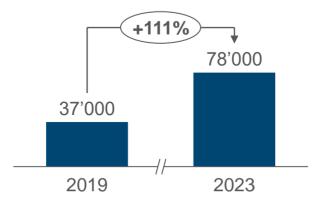
Customer contacts

[# contacts]



Customer trainings

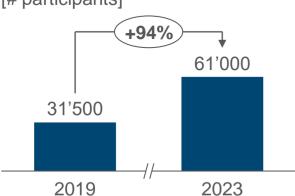
[# participants]



- Customer contacts stable on high level
- Customer trainings and events with significant increase
- B2C lead generation driven by dedicated new initiative

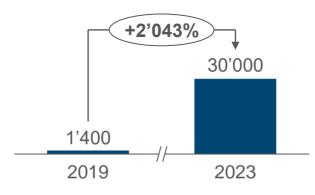
Customer events

[# participants]



Digital B2C leads

[# newly generated leads]





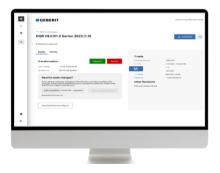


Marketing 2023 – Selected activities



Launch of online training platform

- eLearning platform "Geberit Digital Campus" for customers launched in CH, DE, AT
- 5 eLearning modules on Geberit core competencies (drinking water hygiene, wastewater hydraulics, sound insulation, fire protection, bathroom planning)



Product data portal

- Launch of data exchange (DEX) portal to provide technical product data to customers
- Coverage of key international/national standards (IGH, DQR, Fab-Dis, BMDG, and BMEcat)



Presence at fairs and exhibitions

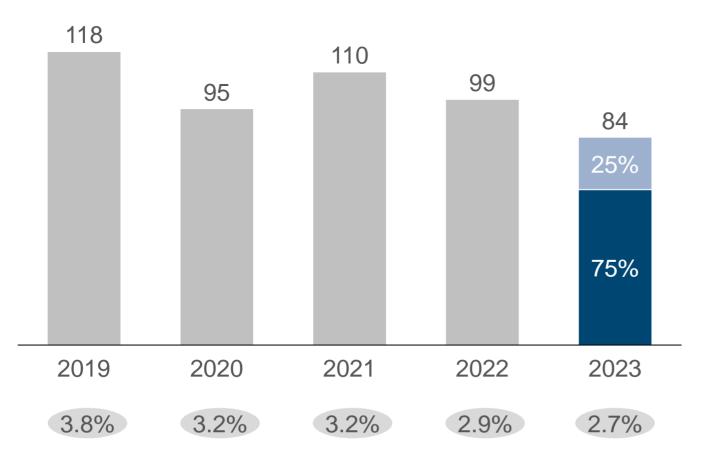
- Further roll-out and extension of the "House of Geberit"
- Presence at ISH and several country/local fairs





Marketing 2023 – Marketing expenses CHF million





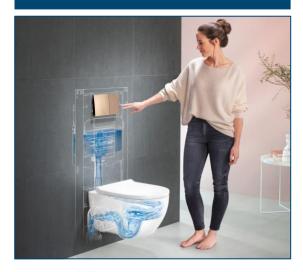
- Marketing spend below 2022 driven by
 - negative currency effect
 - efficiency gains
 - reduction of B2C media activities
- 25% of total marketing spend for digital tools and digital channels





Innovations 2023 – New product introductions

New Acanto WC



"Best-in-class" performance: Flushing, noise, installation

"The new mid-level champion"

Type 208 flush valve



Optimized hydraulic properties, unlimited backward-compatibility

"New core for 8cm concealed cistern"

Monolith Plus



Design-oriented WC flushing cistern: Improved lighting, user experience

"Real eye-catcher"

Shower drain channel CleanLine 50



High-quality widthadjustable asymmetrical shower drain channel

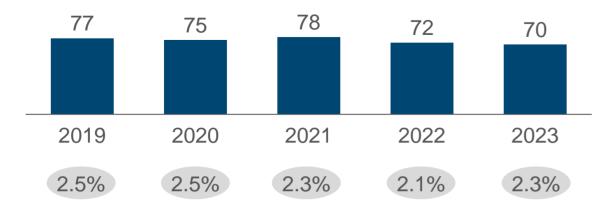
"Mid-segment slim shower channel"



Innovation 2023 – Continuous investments in innovation pipeline

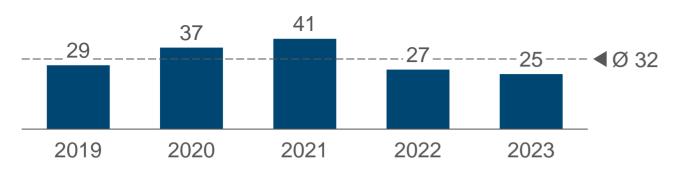


CHF million



R&D performance

new patents



- Stable R&D expenditure in 2023
- Lower R&D spend in 2022/23 due to Geberit FlowFit development in previous years
- Peak of patents in 2020/21 driven by new flushing technologies combining competence behind and in front of the wall

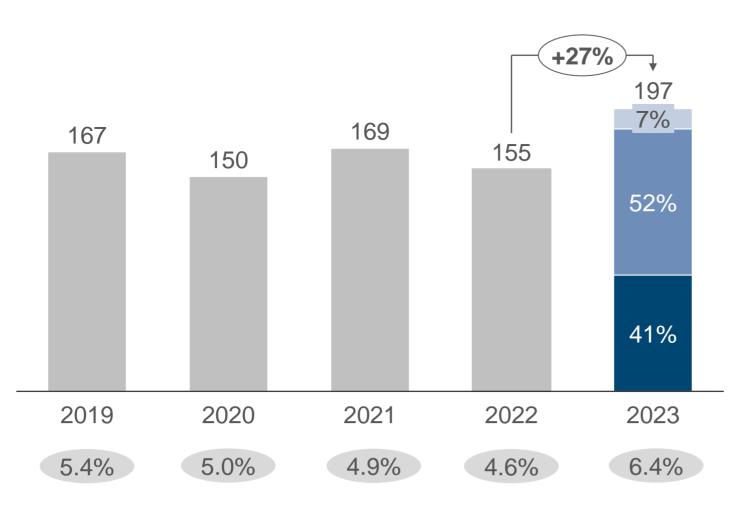




% of net sales

CAPEX 2023

CHF million

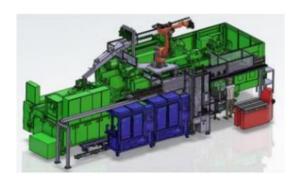




- Record high CAPEX in 2023 due to
 - strategic plant expansions in Pfullendorf and Lichtenstein
 - new customer center in Pfullendorf



CAPEX 2023 – Selected examples



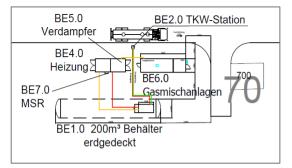
Capacity expansion FlowFit, Jona (CH)

- Additional injection molding machines and assembly lines
- Increase of capacity for FlowFit by 80%
- CAPEX: CHF 8 million (2022 2023)
- Payback: 4 years



Modernization Mapress production, Langenfeld (DE)

- New machinery and equipment for stainless steel fitting production
- Increase of efficiency, flexibility, quality and shorter lead times
- CAPEX: EUR 6 million (2022 2023)
- Payback: 5.8 years



Flexible fuel system, Haldensleben (DE)

- Securing business continuity in case of Natural Gas (NG) shortages
- Installation of tank and mixing system for LPG as alternative to NG
- Possibility of full LPG supply for entire plant from 2023
- CAPEX: EUR 3 million

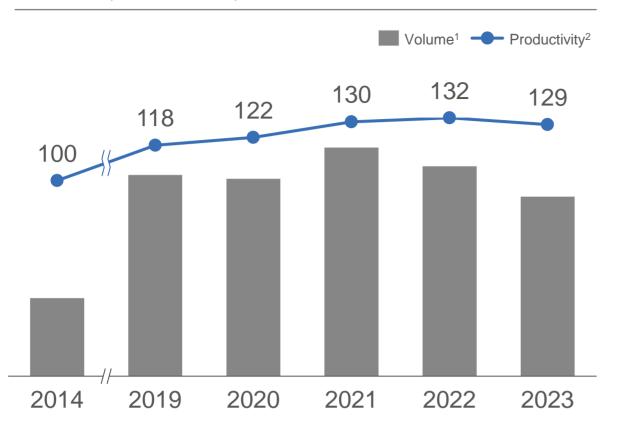




Operations 2023 – Strong operational flexibility

Production volume and productivity

indexed (2014 = 100)



- Excellent productivity level in 2023 despite strong volume contraction
- Average productivity gain of +2.8% p.a. since 2014
- Key drivers:
 - Operational flexibility
 - Process improvements
 - Automation

1 Industrial minutes

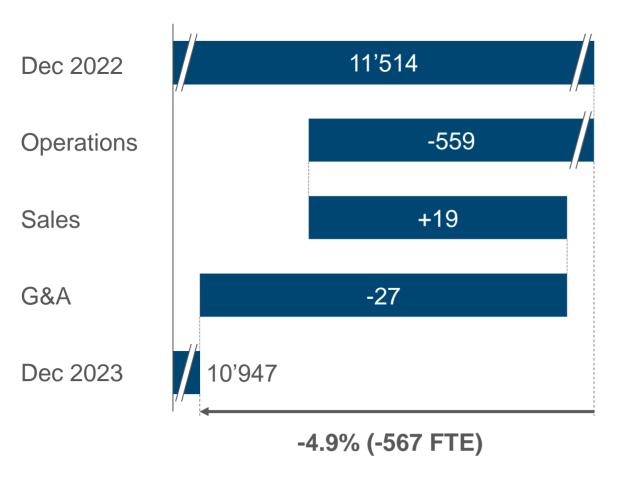
2 Industrial minutes per working hour





Employees 2023 – Operational flexibility in Operations

Number of employees, in FTE



- Operational flexibility: Reduction in Operations due to volume contraction
- Strategic stability: Build up in Sales majority outside Europe

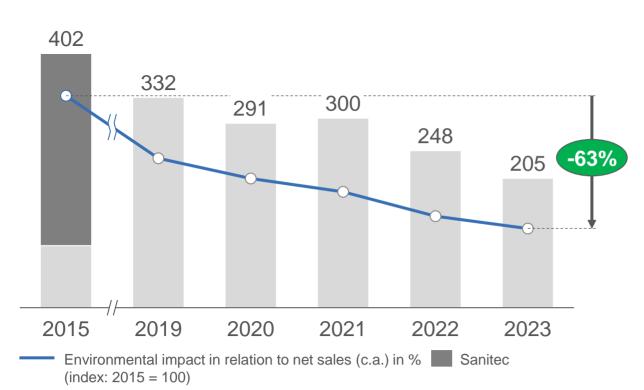




Sustainability 2023 – Relative environmental impact reduced by -13%

Environmental impact

in UBP¹ billion



- Environmental impact 2023:
 - Relative²: -13%
 - Absolute: -18%
- Relative environmental impact² since 2015: -63%
- Main drivers
 - Relative energy consumption² since 2015: -49%
 - Relative water consumption² since 2015: -47%

² Relative to net sales (c.a.)

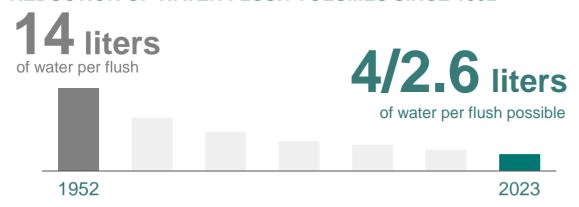




¹ Environmental impact measured in impact points (UBP) according to Swiss impact assessment method of ecological scarcity (version 2021), based on Ecoinvent data (version 3.8) and local electricity mix (marked based)

Sustainability performance

REDUCTION OF WATER FLUSH VOLUMES SINCE 1952



END-CONSUMER WATER SAVING SINCE 1998



34,940
million m³ of end-consumer water

thanks to Geberit flushing systems

RENEWABLE ELECTRICITY 2023

Increase of the share of renewable electricity from 2022 (71%)

79%

INTERNAL PLASTIC RECYCLING 2023

~100%

of processed plastic reused internally thanks to internal recycling.

INTERNAL WATER CONSUMPTION 2023

-27%

Water consumption of Geberit (vs. 2015)

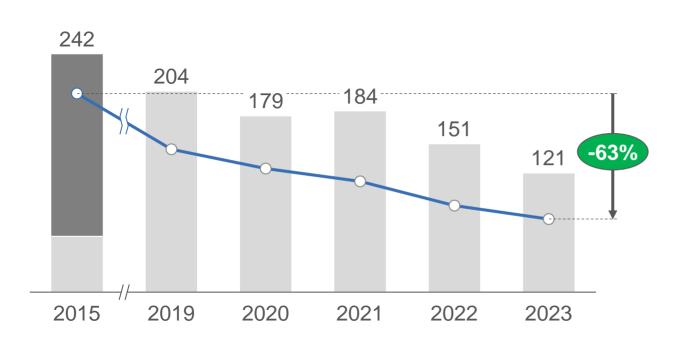




Sustainability 2023 – Relative CO₂ emissions reduced by -16%

CO₂ emissions¹ (Scope 1&2)

in thousand tonnes

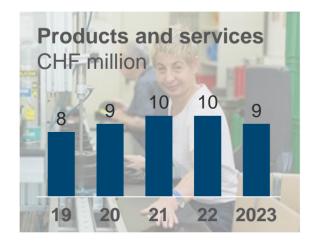


- New CO₂-strategy implemented in 2022
- CO₂ emissions 2023:
 - Relative²: -16%
 - Absolute: -20%
- Relative² CO₂ emissions since 2015: -63%
- Main drivers
 - Efficiency gains in ceramics plants
 - Renewable energy sourcing

- CO₂ emissions in relation to net sales (c.a.) in % (index: 2015 = 100)
- Sanitec
- 1 CO₂ emissions calculated according to IPCC 2013, based on Ecoinvent data (version 3.8) and local electricity mix (marked based) 2 Relative to net sales (c.a.)



Social responsibility 2023



Inclusive workplaces

- Conscious awarding of contracts to workshops for people with disabilities, creating inclusive workplaces for ~550 people
- Contract value of CHF 9 million
- Direct employment of ~210 FTE with disabilities within the group



Social project for Geberit apprentices

- Construction and equipping of new sanitary facilities in a school in Eastern India for 246 children
- Work carried out by Geberit apprentices under technical supervision





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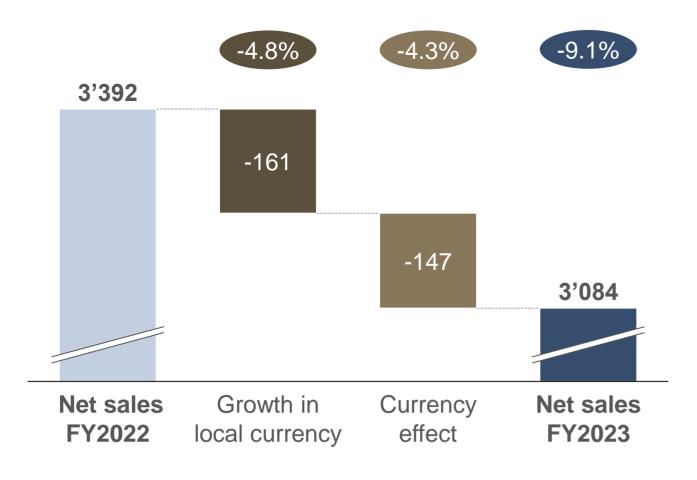
Summary





FY 2023 – Net sales decline in local currencies of -4.8%

CHF million



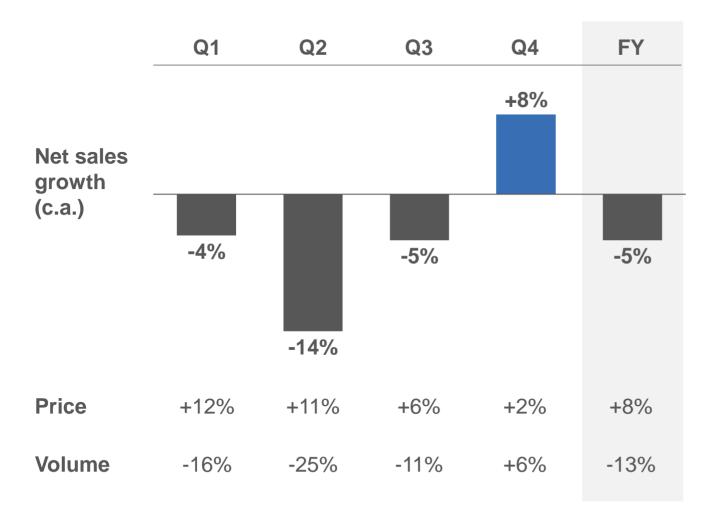
- Net sales decline due to
 - volume contraction
 - negative currency effect
- Currency effect since 2019¹:
 - Absolute: CHF -570 million
 - Relative²: -18%





FY 2023 – Quarterly net sales development

YoY



- Challenging market environment in 2023:
 - Wholesaler stocking effects
 - Declining building construction market
 - Declining demand for sanitary renovation
- Decreasing price effect throughout the year





Net sales 2023 – Central Europe

Country /	Net sales	Varianc	e to PY	Comment
Region	CHF million	% CHF	% c.a.	Comment
Germany	880	-13.4%	-10.5%	Strong market declineShift to heating related renovations
Switzerland	329	-4.1%	-4.0%	Weaker market demand for sanitary renovation and new residential
Benelux	265	-5.2%	-1.9%	Sales decline in Belgium and Netherlands
Italy	247	-1.5%	+1.9%	More favorable market environmentLess destocking of wholesalers
Austria	181	-11.3%	-8.4%	Declining project businessShift to heating related renovations





Net sales 2023 – Rest of Europe

Country /	Net sales	Varianc	e to PY	Commont
Region	CHF million	% CHF	% c.a.	Comment
Western Europe ¹	313	-3.7%	+0.4%	 Growth in UK/Ireland and Iberia Decline in France due to weak market demand
Northern Europe	277	-13.1%	-6.0%	 Sales decline in all countries except Norway Collapse of residential building permits since H2 2022 Sale of shower enclosure business per end of 2023
Eastern Europe	244	-12.6%	-9.4%	Strong base effectExit from Russia





Net sales 2023 – Outside Europe

Country /	Net sales	Varianc	e to PY	Commont
Region	CHF million	% CHF	% c.a.	Comment
Middle East / Africa ¹	134	-3.3%	+17.1%	Growth driven by Gulf region and Turkey
Far East / Pacific	113	-13.3%	-3.8%	 Declining market in China and Australia Double-digit growth in India driven by new concealed cistern Alpha
America	102	-4.5%	+1.5%	Growth of Chicago Faucets portfolio and concealed cistern business





Net sales 2023 – Development by product area

CHF million		Not	aalaa	Variance to PY		
CHF IIIIIION		Net sales		% CHF	% c.a.	
Installation & Flushing Systems		1'125	37%	-10.6%	-6.2%	
Piping Systems		1'027	33%	-6.2%	-2.2%	
Bathroom Systems		932	30%	-10.3%	-5.7%	

- Net sales decline across all product areas
- Relatively better performance of Piping Systems due to strong growth of Geberit FlowFit





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Key figures 2023 – Strong growth of EBITDA and EBIT in local currencies

CUE million	2022	2022	Variand	Variance to PY		
CHF million	2023	2022	% CHF	% c.a.		
Net sales	3'084	3'392	-9.1%	-4.8%		
EBITDA	921	909	+1.4%	+7.8%		
Margin	29.9%	26.8%				
EBIT	769	755	+1.8%	+8.8%		
Margin	24.9%	22.3%				
Net income	617	706	-12.6%	-6.3%		
Margin	20.0%	20.8%				
EPS (CHF)	18.39	20.48	-10.2%	-3.7%		
Free cashflow	625	562	+11.3%	n/a		
Margin	20.3%	16.6%				

- Strong negative currency development
 - Negative effect on all P/L items
 - Limited margin impact due to strong natural hedge
- Improved operational profitability despite volume decline due to
 - high operational flexibility and cost discipline
 - lower raw material and energy prices
 - consequent pricing management
- Growth of EBITDA and EBIT in CHF
- Declining net income mainly due to one-off positive tax effect in previous year
- Disproportional lower EPS decline due to share buybacks
- Strong free cashflow supported by NWC development





Income statement 2023

CHE million	2022	0/	2022	%	Variance to PY	
CHF million	2023	%	2022		% CHF	% c.a.
Net sales	3'084	100.0%	3'392	100.0%	-9.1%	-4.8%
Cost of materials	887	28.8%	1'075	31.7%	-17.5%	-14.1%
Personnel expenses	750	24.3%	776	22.9%	-3.4%	0.0%
Depreciation	133	4.3%	128	3.8%	+3.5%	+7.6%
Amortisation of intangibles	20	0.6%	25	0.7%	-22.4%	-20.9%
Other operating expenses, net	526	17.1%	633	18.7%	-16.8%	-12.8%
Total operating expenses, net	2'315	75.1%	2'637	77.7%	-12.2%	-8.6%
Operating profit (EBIT)	769	24.9%	755	22.3%	+1.8%	+8.8%
EBITDA	921	29.9%	909	26.8%	+1.4%	+7.8%

- Favourable impact of currency development on OPEX
- Decrease of cost of materials due to negative sales volume effect and slightly lower purchase prices
- Unchanged personnel expenses despite strong tariff increases due to operational flexibility
- Decrease of other operating expenses driven by lower energy cost and marketing expenses





Easing raw material prices in 2023

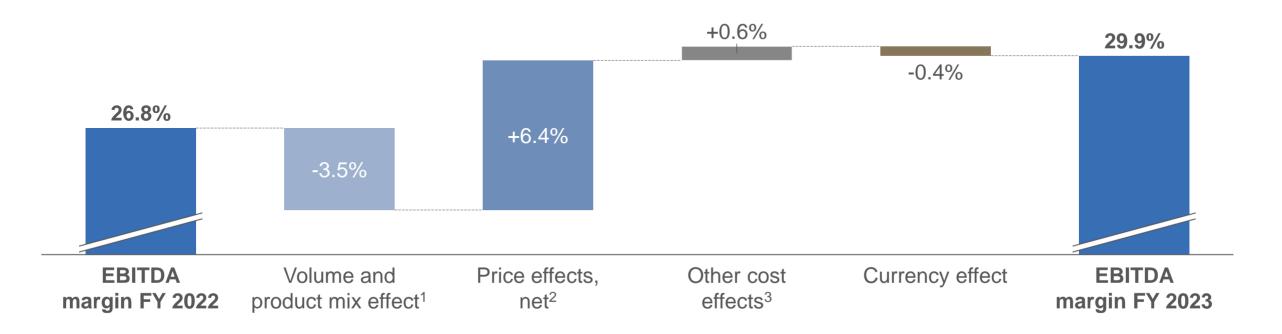
Geberit monthly price index (Jan 2021=100), currency adjusted



- Material prices in 2023 3% below previous year
- Q4 prices 6% below Q4 of previous year
- Prices still around 25% above pre-war and -COVID-19 level



EBITDA margin 2023 – Strong net price effect increasing margin level to 29.9%



- Negative volume effect driven by declining demand in building construction, and destocking at wholesalers
- Sales price increases over-compensating negative operating leverage
- Softening raw material and energy prices

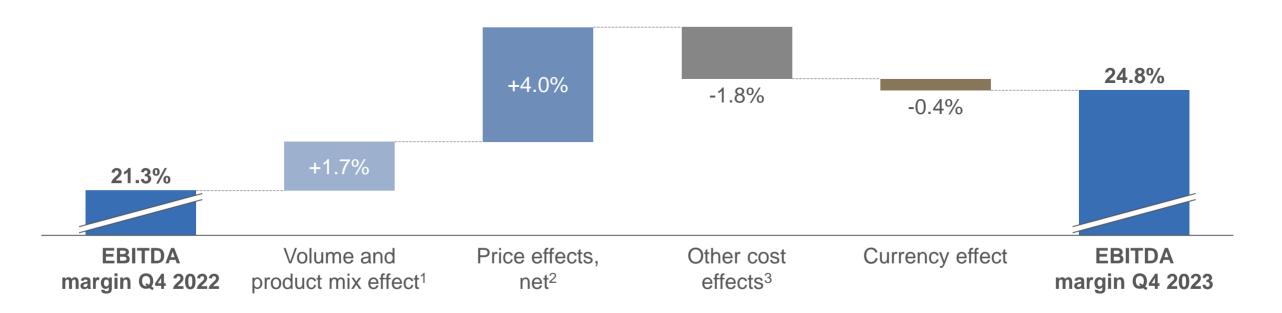
SLIDE 28

• Minor currency effect on EBITDA margin due to strong natural hedge



3 Incl. energy costs

EBITDA margin Q4 2023 – Positive volume and price effects



- Positive volume effect due to operating leverage
- Strong positive net price effect due to easing raw material prices and positive, yet fading out, effect from sales price increases
- Other cost effects mainly driven by wage inflation
- Strong natural hedge mitigating currency effect on EBITDA margin



3 Incl. energy costs

Net income and EPS 2023 – Lesser decline of EPS than net income

CHF million	2023	%	2022	%	% YoY
Operating profit (EBIT)	769	24.9%	755	22.3%	+1.8%
Financial result, net	-27	-0.9%	-14	-0.4%	-89.4%
Profit before income tax expenses	742	24.1%	741	21.8%	+0.1%
Income tax expenses	125	4.0%	35	1.0%	+260.7%
in % pre-tax profit	16.8%		4.7%		
Net income	617	20.0%	706	20.8%	-12.6%
EPS (CHF)	18.39		20.48		-10.2%

- Decrease of net income driven by one-time positive tax effect in FY22. Excl. one-off tax effect:
 - Net income on PY level (-0.5%) and +6.7% c.a.
 - Increase of EPS by +2.3% (9.7% c.a.)
- More favorable development of EPS vs. net income due to share buyback program



Free cashflow 2023 – Increase driven by EBITDA and NWC¹

CHF million	2023	2022	% YoY
EBITDA	921	909	+1.4%
Changes in NWC¹ from operating core activities	-45	-66	
Changes in the other positions of the NWC ¹	74	-17	
Changes in provisions	8	10	
Income taxes paid	-119	-119	
Other non-cash income and expenses	18	19	
Net cash from operating activities	858	736	+16.6%
in % net sales	27.8%	21.7%	
Purchase of PP&E and intangible assets, net	-193	-149	
Repayments of lease liabilities	-17	-17	
Interest and other financing cost paid, net	-23	-8	
Free cashflow	625	562	+11.3%
in % net sales	20.3%	16.6%	

- Increase of free cashflow by +11%
- Higher EBITDA and positive development of NWC overcompensating higher CAPEX





Balance sheet 2023

CHF million	31.12.2023	31.12.2022
Cash and cash equivalents	357	206
Net working capital	196	237
Property, plant and equipment	976	948
Deferred tax assets	122	150
Other non-current assets and non-current financial assets	92	40
Goodwill and intangible assets	1'340	1'410
Total assets	3'556	3'429
Debt	1'321	1'030
Accrued pension obligations	222	226
Tax liabilities	92	129
Deferred tax liabilities	55	42
Other non-current provisions and non-current liabilities	72	66
Equity	1'320	1'497
Equity ratio	37.1%	43.7%
Net debt	965	824
Net debt / EBITDA	1.0	0.9

- Strong FX effect on most balance sheet positions
- Solid balance sheet
 - Equity ratio 37.1%
 - Net debt to EBITDA ratio: 1.0x
- Decreased equity due to
 - Share buy back program
 - FX effect
- Decreased NWC mainly due to lower inventory





Share buyback program

	# '000	Avg. price / share	Total
2022 (since June)	627	CHF 458	CHF 287 million
2023	493	CHF 483	CHF 238 million
Total	1'121	CHF 468	CHF 524 million

Share buyback program 2022-2024

Maximum volume: CHF 650 million

• Execution period: 2 years

• Start: June 20, 2022





Dividend Ex 2023 – Proposed increase to CHF 12.70

Distribution per share, CHF



The Board of Directors proposes to the Geberit AG annual general meeting on April 17, 2024 a dividend of CHF 12.70 per share

- Increase of dividend by CHF 0.10 (+0.8%)
- Continuous increase of distribution per share since 2011
- Increase of +53% of distribution per share vs. 2014



¹ Effective dividend payment in the following year after approval by the Geberit AG annual general meeting (as dividend or withholding taxfree distribution from contributed capital)

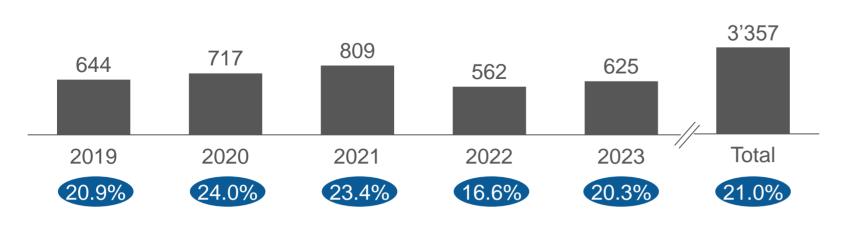




Free cashflow and distribution to shareholders

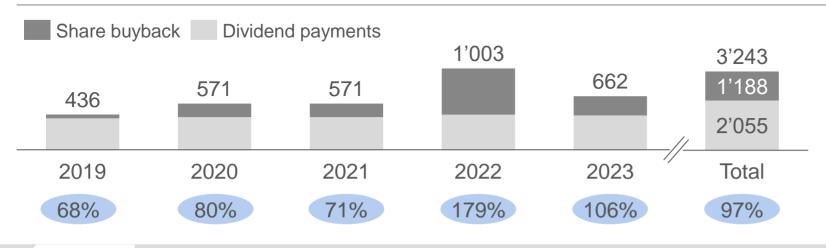


Free cashflow, CHF million



 Ø Free cashflow margin 21.0% (2019-2023, in % of net sales)

Distribution to shareholders, CHF million



- CHF 662 million distributed in 2023 (CHF 238 million via share buyback)
- Ø Distribution to shareholders: 97%
 (2019-2023, in % of free cashflow)





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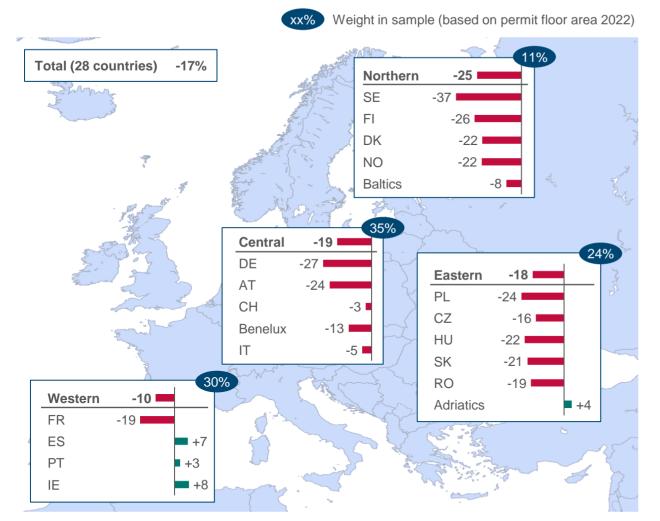




New build - Building permits in Europe



9M 2023 vs. 9M 2022, in %



- Decline of European building permits by almost 20% in 9M 2023 due to
 - Building cost inflation
 - Increased interest rates
- Decline driven by residential sector
 - Strongest decline in Nordics and Germany
 - Switzerland more robust

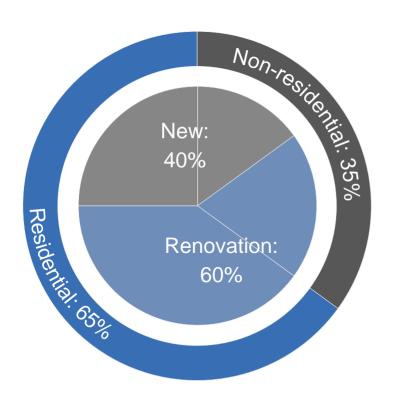
Source: Eurostat; Baublatt





Building construction market 2024

Geberit market split by segment



- Overall declining building construction market
- Declining new built sector
- More robust renovation sector
 - Fundamental need for renovation
 - No further pressure from heating solutions
- Positive catalysts
 - Structural trend to higher sanitary standards
 - Positive environment in several countries outside Europe, e.g., India, Gulf region





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Geberit outlook 2024

Objective

- Gain market shares regardless of prevailing market environment
- Execute growth initiatives as presented at CMD 2023 including new product introductions
- Manage volume uncertainties without harming mid-term business potential

Guiding principles

- Strategic stability
- Operational flexibility





New products 2024 (1/4)



Silent-Pro SuperTube

- Roll-out of SuperTube concept to Silent-Pro drainage piping system
 - Benefits: Space saving, noise reduction
 - Markets: Mid-rise buildings, multi family homes in Europe
 - Technology: Optimized hydraulics, omission of ventilation pipe



Mapress Therm

- Low-alloy stainless steel system for heating and cooling applications
- Excellent corrosion resistance at a competitive price
- Suited for installation companies lacking skilled labour





New products 2024 (2/4)





Geberit Connect

- Seamless access to all Geberit Connect sanitary devices in a building via first gateway / router product
- Benefits
 - Efficiency for sanitary facilities: notifications, aggregated protocols
 - Flexibility for drinking water hygiene: system flushes, new sensors

Bambini

- Renewed ceramics series for children of different age and sizes
 - Shrouded rimfree WCs
 - Creative washplaces for playful education
- Benefits
 - B2C: Colorful range adapted to childrens' preferences, easy-to-clean
 - B2B: Easy planning, fast and safe installation







New products 2024 (3/4) - New AquaClean Alba





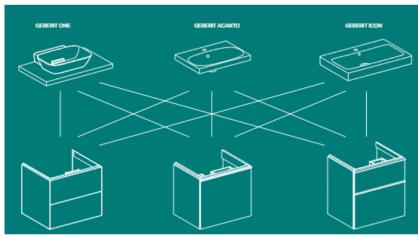
- Shower toilet with attractive design for entry level segment
- B2C benefits
 - Appealing design looks like a normal toilet
 - Basic shower toilet functionalities
 - TurboFlush best-in-class flushing technology
 - Attractive price of EUR 1'000¹ small surcharge on a normal toilet
- B2B benefits
 - Easy to install
 - Part of "Geberit WC system"





New products 2024 (4/4) - Mix & Match





- Freely combinable washbasins and furniture across core series iCon, Acanto and ONE
- B2C benefits
 - Enlarged product offering
 - Simplified decision making
 - Easy orientation within assortment
- B2B benefits
 - Reduced installation efforts
 - Time saving





Further priorities 2024



Dedicated sales initiatives in emerging markets

- Strengthening local organizations (e.g., India)
- Targeted marketing efforts



Extraordinary marketing efforts

- Launch of new shower toilet Alba
- Geberit's 150th anniversary celebrations



IT and digitization

- Acceleration of process digitalization¹
- Investment in Al initiatives
- Increased expenditures for IT security

1 E.g., reaping benefits of SAP S/4 Hana upgrade

Increased OPEX spend by CHF 30 million in 2024



Investments 2024 – Installation & Flushing Systems, customer training center



Plant expansion, Lichtenstein (DE)

- Expansion of plant for installation frames and pre-fab installation systems
- CAPEX: EUR 56 million (2021 2024)
- Payback: 3.3 years



Plant expansion, Pfullendorf (DE)

- Building expansion for filling valve type 383, Alpha 120, insourcing PP¹ seat production
- CAPEX: EUR 23 million (2022 2024)
- Payback: 1.4 years



New customer training center, Pfullendorf (DE)

- New building, expanded capacities to train customers (5'000 sqm)
- Modern training center allowing state-of-the-art training formats and exhibitions
- CAPEX: EUR 37 million (2021 2024)





Investments 2024 – Specialization of ceramics plant network

Ceramics plant specialization

- · Goal: Improvement of
 - product quality & availability
 - efficiency
 - sustainability
- Approach
 - Principle: "One product, One plant"
 - Dedicated competencies and responsibilities per plant
 - Leveraging of upcoming plant renewals

Example: Nordic plants

Ekenäs (FI)



Bromölla (SE)



Products / competencies

Wall-hung WCs and washbasins

Floor-standing WCs and cisterns

Technology

Fully automated pressure casting cells

CAPEX

CHF 5 million

CHF 4 million





Investments 2024 – Piping systems



Efficiency: Polybutene pipe insourcing, Givisiez (CH)

- Additional extrusion/corrugation line
- CAPEX: CHF 2.6 million (2024)
- Payback: 4.3 years



Efficiency: Automated bars packaging, Givisiez (CH)

- Fully automated packaging and palettizing cell
- CAPEX: CHF 1.3 million (2024)
- Payback: 2.7 years



Capacity expansion & localization: Drainage pipe production, Pune (IN)

- Local production of PE pipes potential volume expansion of concealed cisterns
- CAPEX: CHF 2.9 million (2024 2025)
- Payback: 2.6 years





Agenda

Overview

Sales development

Financial results

Building construction outlook

Geberit outlook

Summary





Summary – 2023

- Most difficult year since decades with unprecedent volume contraction
- Good bottom-line results with increased margins thanks to
 - excellent operational flexibility and cost discipline
 - consequent price management
- Continued execution of strategic initiatives with record high CAPEX
- Successful launch of new products incl. further roll-out of Geberit FlowFit
- Strong free cashflow fully distributed to shareholders
- New CO₂-strategy delivering again significant CO₂ reduction





Summary – Outlook 2024

- Challenging macroeconomic environment and ongoing geopolitical risks
- Overall declining building construction industry
- Ongoing high wage inflation
- Raw material prices sequentially slightly lower in Q1 2024
- Geberit priorities
 - Operational flexibility
 - Strategic stability
- Focus on execution of various strategic initiatives



Summary – Strong fundamentals

- Proven and stable strategy
- Resilient business model
- Innovation focus
- Efficiency improvements supported by continuous investments
- Functional and lean organization
- Strong, down-to-earth company culture





Important dates in 2024

 April 17, 2024

· Annual general meeting

• April 23, 2024

Dividend payment

• May 7, 2024

Interim report first quarter 2024

Media release and conference call

August 15, 2024

Information on the half-year results 2024

Media release and conference call

October 31, 2024

Interim report third quarter 2024

Media release and conference call







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All financial information included is audited except quarterly sales, analyses to impact of currencies, non-organic impact, one-off adjustments as well as the development of the EBITDA margin. Quarterly figures are prepared under the same recognition and measurement principles applied for the audited annual financial statements.



