

Information on the General Meeting 2025

Geberit shareholders approve all proposals

Geberit AG, Rapperswil-Jona, 16 April 2025

At the 26th ordinary General Meeting of Geberit AG in Rapperswil-Jona, all proposals submitted by the Board of Directors were approved.

The shareholders approved the Financial Statements and the Annual Report (including report on non-financial matters) for 2024 and ratified a dividend of CHF 12.80 per share, which corresponds to an increase of 0.8% compared with the previous year. The dividend will be paid out on 24 April 2025.

The shareholders formally approved the actions of the members of the Board of Directors for their activities during the 2024 business year. The members of the Board of Directors standing for re-election for a further year in office were re-elected. During the course of these elections, the current Chairman of the Board of Directors Albert M. Baehny was also confirmed in office. Eunice Zehnder-Lai (Chair), Thomas Bachmann and Werner Karlen were re-elected to the Compensation Committee. The constitution of the Board of Directors after the General Meeting resulted in the Audit Committee comprising the following members: Felix R. Ehrat (Chair), Werner Karlen, Bernadette Koch. Furthermore, Eunice Zehnder-Lai holds the office of Vice Chair of the Board of Directors.

Based on the Ordinance against Excessive Compensation with respect to Listed Companies (OaEC), the General Meeting had to decide on proposals regarding the maximum aggregate remuneration for the members of the Board of Directors for the period until the next General Meeting, and the maximum aggregate remuneration for the Group Executive Board for the 2026 business year. The General Meeting agreed with the proposals submitted by the Board of Directors and approved the two agenda items. Furthermore, the comprehensive Remuneration Report for the 2024 business year was approved in a consultative vote.

In addition, Ernst & Young AG, Zurich, was appointed as new auditors for 2025. hba Rechtsanwälte AG, Zurich, represented by Roger Müller, were re-elected as the Independent Proxy.

For the detailed voting results, see → Attachment from page 3.

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About Geberit

The globally operating Geberit Group is a European leader in the field of sanitary products and celebrated its 150th anniversary in 2024. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 26 production facilities, of which 4 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 11,000 employees in approximately 50 countries, Geberit generated net sales of CHF 3.1 billion in 2024. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.

Attachment

General Meeting Voting Results 2025

	Yes votes	No votes	Percentage of Yes votes
Agenda Item 1 Approval of the Business and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2024, acceptance of the Auditors' Reports	19'339'344	82'211	99.58
Agenda Item 2 Resolution on the appropriation of available earnings	19'370'534	98'310	99.50
Agenda Item 3 Approval of the Sustainability Report (report on non-financial matters) 2024	18'893'160	436'502	97.74
Agenda Item 4 Discharge of the Board of Directors	18'909'737	275'309	98.56
Agenda Item 5 – Elections to the Board of Directors, election of the Chairman of the Board of Directors and elections to the Compensation Committee			
Agenda Item 5.1 – Elections to the Board of Directors and election of the Chairman of the Board of Directors			
Agenda Item 5.1.1 Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors	16'843'863	1'060'775	94.08
Agenda Item 5.1.2 Re-election of Thomas Bachmann	18'984'951	465'123	97.61
Agenda Item 5.1.3 Re-election of Felix R. Ehrat	15'425'438	4'021'769	79.32
Agenda Item 5.1.4 Re-election of Werner Karlen	18'644'330	570'065	97.03
Agenda Item 5.1.5 Re-election of Bernadette Koch	19'257'889	198'341	98.98
Agenda Item 5.1.6 Re-election of Eunice Zehnder-Lai	18'389'677	1'057'640	94.56
Agenda Item 5.2 – Elections to the Compensation Committee			
Agenda Item 5.2.1 Re-election of Eunice Zehnder-Lai	17'867'981	1'574'410	91.90
Agenda Item 5.2.2 Re-election of Thomas Bachmann	18'817'573	631'716	96.75

	Yes votes	No votes	Percentage of Yes votes
Agenda Item 5.2.3 Re-election of Werner Karlen	18'722'811	721'053	96.29
Agenda Item 6 Re-election of the Independent Proxy	19'435'637	26'465	99.86
Agenda Item 7 Appointment of the Auditors	19'119'827	103'053	99.46
Agenda Item 8 – Remuneration			
Agenda Item 8.1 Consultative vote on the 2024 Remuneration Report	18'279'626	1'090'950	94.37
Agenda Item 8.2 Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting	18'944'097	463'481	97.61
Agenda Item 8.3 Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the business year 2026	17'582'467	1'825'456	90.59