

Information on the General Meeting 2026

## **Geberit shareholders approve all proposals**

Geberit AG, Rapperswil-Jona, 15 April 2026

**At the 27<sup>th</sup> ordinary General Meeting of Geberit AG in Rapperswil-Jona, all proposals submitted by the Board of Directors were approved.**

The shareholders approved the Financial Statements and the Annual Report (including report on non-financial matters) for 2025 and ratified a dividend of CHF 12.90 per share, which corresponds to an increase of 0.8% compared with the previous year. The dividend will be paid out on 21 April 2026.

The shareholders formally approved the actions of the members of the Board of Directors for their activities during the 2025 business year. The members of the Board of Directors standing for re-election for a further year in office were re-elected. During these elections, Albert M. Baehny, the current Chairman of the Board of Directors, was also confirmed in office. Eunice Zehnder-Lai (Chair), Thomas Bachmann and Werner Karlen were re-elected to the Compensation Committee. Following the meeting, Bernadette Koch was appointed as the new Chair of the Audit Committee; the other committee members are Felix R. Ehrat and Werner Karlen. Furthermore, Eunice Zehnder-Lai holds the office of Vice Chair of the Board of Directors.

Based on the Ordinance against Excessive Compensation with respect to Listed Companies (OaEC), the General Meeting had to decide on proposals regarding the maximum aggregate remuneration for the members of the Board of Directors for the period until the next General Meeting, and the maximum aggregate remuneration for the Group Executive Board for the 2027 business year. The General Meeting agreed with the proposals submitted by the Board of Directors and approved the two agenda items. Furthermore, the comprehensive Remuneration Report for the 2025 business year was approved in a consultative vote.

In addition, Ernst & Young AG, Zurich, was confirmed as auditors for 2026. hba Rechtsanwälte AG, Zurich, represented by Roger Müller, were re-elected as the Independent Proxy.

For the detailed voting results, see → Attachment from page 3.

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**About Geberit**

The globally operating Geberit Group is a European leader in the field of sanitary products and celebrated its 150th anniversary in 2024. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 26 production facilities, of which 4 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 11,000 employees in approximately 50 countries, Geberit generated net sales of CHF 3.2 billion in 2025. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.

**Attachment**

**General Meeting Voting Results 2026**

	Yes votes	No votes	Percentage of Yes votes
<b>Agenda Item 1</b> Approval of the Business and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2025, acceptance of the Auditors' Reports	17'596'126	88'312	99.5
<b>Agenda Item 2</b> Resolution on the appropriation of available earnings	17'633'586	103'306	99.42
<b>Agenda Item 3</b> Approval of the Sustainability Report (report on non-financial matters) 2025	16'033'869	1'104'229	93.56
<b>Agenda Item 4</b> Discharge of the Board of Directors	17'327'891	142'812	99.18
<b>Agenda Item 5 – Elections to the Board of Directors, election of the Chairman of the Board of Directors and elections to the Compensation Committee</b>			
<b>Agenda Item 5.1 – Elections to the Board of Directors and election of the Chairman of the Board of Directors</b>			
<b>Agenda Item 5.1.1</b> Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors	16'227'122	870'803	94.91
<b>Agenda Item 5.1.2</b> Re-election of Thomas Bachmann	17'189'591	497'985	97.18
<b>Agenda Item 5.1.3</b> Re-election of Felix R. Ehrat	15'954'145	1'594'112	90.92
<b>Agenda Item 5.1.4</b> Re-election of Werner Karlen	16'740'218	516'849	97.01
<b>Agenda Item 5.1.5</b> Re-election of Bernadette Koch	17'083'982	205'130	98.81
<b>Agenda Item 5.1.6</b> Re-election of Eunice Zehnder-Lai	16'140'984	1'533'925	91.32
<b>Agenda Item 5.2 – Elections to the Compensation Committee</b>			
<b>Agenda Item 5.2.1</b> Re-election of Eunice Zehnder-Lai	15'710'342	1'454'334	91.53
<b>Agenda Item 5.2.2</b> Re-election of Thomas Bachmann	16'682'168	566'869	96.71

<b>Agenda Item 5.2.3</b> Re-election of Werner Karlen	16'660'373	584'555	96.61
<b>Agenda Item 6</b> Re-election of the Independent Proxy	17'630'194	94'110	99.47
<b>Agenda Item 7</b> Re-appointment of the Auditors	17'150'440	571'450	96.78
<b>Agenda Item 8 – Remuneration</b>			
<b>Agenda Item 8.1</b> Consultative vote on the 2025 Remuneration Report	15'933'374	1'164'820	93.19
<b>Agenda Item 8.2</b> Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting	16'760'716	484'083	97.19
<b>Agenda Item 8.3</b> Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the business year 2027	15'607'540	1'629'005	90.55