

Management Structure

01. January 2009



Board of Directors

Chairman: Günter F. Kelm, Vice Chairman: Hans Hess

**Chief Executive Officer
Albert M. Baehny**

Communications
Marketing
Human Resources
Environment / Sustainability

**Sales Europe
Bernd Kuhlin**

Germany	Czech Republic
Italy	Hungary
Switzerland	Adriatic region
Austria	Slovakia
Netherlands	Spain
France	Portugal
Belgium	Industry
United Kingdom	Shower toilet
Nordic countries	
Poland	

**Sales International
William J. Christensen**

America
Far East / Pacific
Middle East / Africa (GISA)

**Products
Dr. Michael Reinhard**

Quality	Products Sanitary Systems
Purchasing	Production Sanitary System
Logistics	Products Piping Systems
Technology	Production Piping Systems

**Finance
Roland Iff**

Controlling
Treasury
Internal Audit
Information Technology
Legal Services
Service, Finance and Holding Companies