

### Short biography of Karl Spachmann (1958)



German citizen, resident in Überlingen (DE)  
 Divorced, 1 child  
 Head of Group Division Sales Europe (effective 4/1/2011)

Karl Spachmann graduated in business and organizational studies at the University of the German Armed Forces in Munich. He began his career with the German Armed Forces in 1983 where he served as radar commanding officer, platoon leader and press officer until 1990. In early 1990, he joined Adolf Würth GmbH & Co. KG in Künzelsau (DE), initially as Assistant to the Managing Director of Sales and later as Regional Sales Manager for North Rhine-Westphalia. In 1995, he moved to Friedrich Grohe AG in Hemer (DE) to work as responsible Sales Manager for Germany. Since 1997, he has been responsible for the German sales company of the Geberit Group, initially as Managing Director focusing on field service, and since 2000 as Chairman of the Management Board. In this function, he had overall responsibility for the largest Geberit market company with around 270 employees and sales of approx. 520 million Euros.

The Board of Directors of Geberit AG has appointed Karl Spachmann Head of Group Division Sales Europe, effective April 1, 2011.