

Management Structure

1. April 2011



Board of Directors

Chairman: Günter F. Kelm, Vice Chairman: Hartmut Reuter

Chief Executive Officer

Albert M. Baehny

Human Resources
Communications
Marketing
Strategic Planning
Environment / Sustainability
Shower Toilet

Sales Europe

Karl Spachmann

Germany
Italy
Switzerland
Austria
Netherlands
Belgium
Nordic countries
France
United Kingdom
Poland
Czech Republic
Slovakia
Hungary
Adriatic region
Spain
Portugal
OEM business

Sales International

William J. Christensen

America
Far East / Pacific
Middle East / Africa (GISA)

Products

Michael Reinhard

Quality	Products Sanitary Systems
Purchasing	Production Sanitary System
Logistics	Products Piping Systems
Technology Innovation	Production Piping Systems

Finance

Roland Iff

Controlling
Treasury
Internal Audit
Information Technology
Legal Services
Service, Finance and Holding Companies