

**Attachment**

**General Meeting Voting Results 2016**

	Yes votes	No votes	Percentage of Yes votes
<b>Agenda Item 1</b> Approval of the Operating and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2015, acceptance of the Auditors' Reports	21 436 145	4 303	99.98
<b>Agenda Item 2</b> Resolution on the appropriation of available earnings	21 427 494	5 185	99.98
<b>Agenda Item 3</b> Formal approval of the actions of the Board of Directors	21 000 586	139 215	99.34
<b>Agenda Item 4.1. Elections to the Board of Directors and election of the Chairman of the Board of Directors</b>			
<b>Agenda Item 4.1.1</b> Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors	21 172 750	248 523	98.84
<b>Agenda Item 4.1.2</b> Re-election of Felix R. Ehrat	21 178 506	231 676	98.92
<b>Agenda Item 4.1.3</b> Re-election of Thomas M. Hübner	21 307 773	101 499	99.53
<b>Agenda Item 4.1.4</b> Re-election of Hartmut Reuter	21 269 886	154 574	99.28
<b>Agenda Item 4.1.5</b> Re-election of Jørgen Tang-Jensen	21 308 656	114 254	99.47
<b>Agenda Item 4.1.6</b> Election of Regi Aalstad	21 306 196	117 876	99.45
<b>Agenda Item 4.2. Elections to the Compensation Committee</b>			
<b>Agenda Item 4.2.1</b> Re-election of Hartmut Reuter	21 194 989	139 825	99.34
<b>Agenda Item 4.2.2</b> Re-election of Jørgen Tang-Jensen	21 281 098	137 961	99.36
<b>Agenda Item 4.2.3</b> Election of Regi Aalstad	21 199 265	135 530	99.36

	Yes votes	No votes	Percentage of Yes votes
<b>Agenda Item 5</b> Election of the Independent Proxy	21 336 589	7 445	99.97
<b>Agenda Item 6</b> Appointment of the Auditors	20 596 482	829 088	96.13
<b>Agenda Item 7.1</b> Consultative vote on the 2015 Remuneration Report	20 600 403	751 191	96.48
<b>Agenda Item 7.2</b> Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting	21 112 061	259 595	98.79
<b>Agenda Item 7.3</b> Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the 2017 business year	20 941 035	420 099	98.03
<b>Agenda Item 8</b> Reduction in Capital	21 367 771	48 441	99.77