

**Short biography of Clemens Rapp (1981)**

Austrian citizen, resident in Überlingen (DE),  
married, one child

Clemens Rapp completed his master's degree in International Business at the Leopold-Franzens-Universität Innsbruck (AT) in 2005. During this time, he spent one year studying abroad at Tulane University in New Orleans (US). He started his career in 2006 at Hilti, first as sales consultant, then as Product Manager Installation Systems and afterwards as Key Account Business Development Manager for Central and Eastern Europe. In 2009, he joined Geberit as Head of Technical Sales at its Austrian sales company, before taking over as Managing Director in 2012. Since January 2015, he has been Managing Director of the Geberit sales company in Germany, which is Geberit's most important market with current sales figures of over CHF 900 million per year. Over the past five years, Clemens Rapp has successfully developed the German market at Geberit under challenging conditions and has integrated the ceramics business, thus laying the foundations for future growth.

The Board of Directors of Geberit AG has appointed Clemens Rapp as Head of Group Executive Area Sales Europe and as a member of the Group Executive Board with effect from 1 April 2020.