

Attachment

General Meeting Voting Results 2021

| | Yes votes | No votes | Percentage of Yes votes |
|---|------------|-----------|-------------------------|
| Agenda Item 1 Approval of the Business and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2020, acceptance of the Auditors' Reports | 20 753 728 | 7 415 | 99.96 |
| Agenda Item 2 Resolution on the appropriation of available earnings | 20 653 768 | 159 899 | 99.23 |
| Agenda Item 3 Formal approval of the actions of the Board of Directors | 20 124 216 | 393 808 | 98.08 |
| Agenda Item 4.1. Elections to the Board of Directors and election of the Chairman of the Board of Directors | | | |
| Agenda Item 4.1.1 Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors | 17 410 789 | 3 333 956 | 83.93 |
| Agenda Item 4.1.2 Re-election of Felix R. Ehrat | 20 115 993 | 693 053 | 96.67 |
| Agenda Item 4.1.3 Re-election of Werner Karlen | 20 699 130 | 109 971 | 99.47 |
| Agenda Item 4.1.4 Re-election of Bernadette Koch | 20 668 039 | 143 886 | 99.31 |
| Agenda Item 4.1.5 Re-election of Eunice Zehnder-Lai | 19 552 721 | 1 256 372 | 93.96 |
| Agenda Item 4.1.6 Election of Thomas Bachmann | 20 695 578 | 103 642 | 99.50 |
| Agenda Item 4.2. Elections to the Compensation Committee | | | |
| Agenda Item 4.2.1 Re-election of Werner Karlen | 20 458 988 | 337 297 | 98.38 |
| Agenda Item 4.2.2 Re-election of Eunice Zehnder-Lai | 19 771 731 | 1 024 016 | 95.08 |
| Agenda Item 4.2.3 Election of Thomas Bachmann | 20 596 887 | 192 033 | 99.08 |

| | Yes votes | No votes | Percentage of Yes votes |
|--|------------|-----------|-------------------------|
| Agenda Item 5 Re-election of the Independent Proxy | 20 809 873 | 2 338 | 99.99 |
| Agenda Item 6 Re-appointment of the Auditors | 17 359 881 | 3 447 952 | 83.43 |
| Agenda Item 7.1 Consultative vote on the 2020 Remuneration Report | 17 694 038 | 2 737 766 | 86.60 |
| Agenda Item 7.2 Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting | 20 429 270 | 330 603 | 98.41 |
| Agenda Item 7.3 Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the business year 2022 | 19 980 320 | 769 236 | 96.29 |
| Agenda Item 8 Reduction in capital | 20 587 010 | 191 185 | 99.08 |