

Changes to the Geberit Board of Directors

Geberit AG, Rapperswil-Jona, 10 March 2021

The Board of Directors of Geberit AG will nominate Thomas Bachmann for election as an independent member of the Board of Directors at the 2021 General Meeting. He is to replace Hartmut Reuter, who will be stepping down.

The Geberit AG Board of Directors will nominate Thomas Bachmann as a new independent member of the Board of Directors at the ordinary General Meeting on 14 April 2021. The nomination will be made within the context of succession planning, with Hartmut Reuter stepping down from the Board of Directors at the same General Meeting after 13 years.

Hartmut Reuter has been a member of the Board of Directors since 2008 and Vice Chairman since 2009. He is also Chairman of the Nomination and Compensation Committee and a member of the Audit Committee. During this time, he brought his management expertise and broad international industrial experience to the Board of Directors. Hartmut Reuter now wishes to concentrate on other duties instead. The Board of Directors and Group Executive Board would like to extend their thanks for his valuable contributions to the further development of the company.

Since 2020, Thomas Bachmann (59) has held various positions as an independent board member and management consultant. He studied mechanical engineering at the Bern University of Applied Sciences (BFH) in Burgdorf (CH), has an Executive MBA from the IMD Business School in Lausanne (CH) and has held several industrial positions in marketing and sales as well as global management. From 2002, he was CEO and board member at various international companies specialising in the fields of mechanical engineering, construction supplies and laboratory technology/life sciences.

The Board of Directors is convinced that in Thomas Bachmann, it has found an important new member for the Geberit Board of Directors. He brings with him valuable industrial experience in marketing and sales, and has contributed to the successful development of various international industrial companies as CEO and board member. In the opinion of the Board of Directors, the combination of strategic and operational experience and his personality – one that fits in very well with the Geberit culture – make him the ideal candidate to make a major contribution to the future success of the Geberit Group.

Also available at www.geberit.com/media:

- CV of Thomas Bachmann

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About Geberit

The globally operating Geberit Group is a European leader in the field of sanitary products. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 29 production facilities, of which 6 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 12,000 employees in around 50 countries, Geberit generated net sales of CHF 3.0 billion in 2020. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.