

Management structure

As of January 1, 2018

Board of Directors

Chairman
Albert M. Baehny

Vice Chairman
Hartmut Reuter

CEO Division

Chief Executive Officer
Christian Buhl

Human Resources
Roland Held

Communications / Investor Relations
Roman Sidler

Strategic Planning
Cyril Stutz

Environment / Sustainability
Roland Högger

Shower Toilet
Margit Harsch

Sales Europe

Member Executive Board
Karl Spachmann

Germany
Clemens Rapp

Switzerland
Hanspeter Tinner

Nordic Countries
Lars Risager

Italy
Giorgio Castiglioni

Netherlands
Menno Portengen

Belgium
Thierry Geers

Austria / Hungary / Romania
Stephan Wabnegger

France
Yves Danielou

United Kingdom
Mark Larden

Poland
Przemyslaw Powalacz

Ukraine
Oleksiy Rakov

Czech Republic / Slovakia
Vladimir Sedlacko

Adriatic Region
Miran Medved

Iberian Peninsula
David Mayolas

Russia
Irina Buralkina

Key Account Management
Michael Albrecht

Business Development / OEM / Industry
Tobias Beck

Sales International

Member Executive Board
Ronald van Triest

North America
Andreas Nowak

Far East / Pacific
Ronald Kwan

Middle East / Africa
Ronald van Triest

Marketing & Brands

Member Executive Board
Martin Baumüller

Installation and Flushing Systems / Bathroom Systems,
Severin Daniels

Piping Systems
Martin Baumüller a.i.

Marketing Operations
Daniela Koch

Pricing / Master Data Management
Frank Heuser

Digital
Dirk Wilhelm

Operations

Member Executive Board
Martin Ziegler

Purchasing
Adriaan 't Gilde

Logistics
Gerd Hailfinger

Production Plants IBA*
Robert Lernbecher

Production Plants EFA**
Martin Ziegler a.i.

Production Plants CER***
Robert Lernbecher a.i.

Product Management & Innovation

Member Executive Board
Egon Renfordt-Sasse

Quality
Andreas Lange

Technology / Innovation
Felix Klaiber

Accredited Test Laboratory
Markus Tanner

Products Installation and Flushing Systems
Egon Renfordt-Sasse a.i.

Products Piping Systems
Arnd Gildemeister

Products Bathroom Systems
Jörn Ikels

Finance

Member Executive Board
Roland Iff

Controlling
Andreas Jäger

Treasury
Thomas Wenger

Information Technology
Markus Enz

Taxes
Jürgen Haas

Legal Services
Albrecht Riebel

Internal Audit
Martin Reiner

* IBA: Injection / Blow Moulding / Assembly

** EFA: Extrusion / Forming / Assembly

*** CER: Ceramics