

Information on the General Meeting 2024

Geberit shareholders approve all proposals

Geberit AG, Rapperswil-Jona, 17 April 2024

At the 25th ordinary General Meeting of Geberit AG in Rapperswil-Jona, all proposals submitted by the Board of Directors were approved.

The shareholders approved the Financial Statements for 2023 and ratified a dividend of CHF 12.70 per share, which corresponds to an increase of 0.8% compared with the previous year. The dividend will be paid out on 23 April 2024.

Due to the revised company law, the sustainability report (report on non-financial matters) was submitted to the Annual General Meeting for approval for the first time this year. The Sustainability Report forms a separate chapter in the 2023 Annual Report and can be accessed at → <https://reports.geberit.com/annual-report/2023/services/downloads.html>.

The shareholders formally approved the actions of the members of the Board of Directors for their activities during the 2023 business year. The members of the Board of Directors standing for re-election for a further year in office were re-elected. During the course of these elections, the current Chairman of the Board of Directors Albert M. Baehny was also confirmed in office. Eunice Zehnder-Lai (Chair), Thomas Bachmann and Werner Karlen were re-elected to the Compensation Committee. The constitution of the Board of Directors after the General Meeting resulted in the Audit Committee comprising the following members: Felix R. Ehrat (Chair), Werner Karlen, Bernadette Koch. Furthermore, Eunice Zehnder-Lai holds the office of Vice Chair of the Board of Directors.

Based on the Ordinance against Excessive Compensation with respect to Listed Companies (OaEC), the General Meeting had to decide on proposals regarding the maximum aggregate remuneration for the members of the Board of Directors for the period until the next General Meeting, and the maximum aggregate remuneration for the Group Executive Board for the 2025 business year. The General Meeting agreed with the proposals submitted by the Board of Directors and approved the two agenda items. Furthermore, the comprehensive Remuneration Report for the 2023 business year was approved in a consultative vote.

In addition, PricewaterhouseCoopers AG, Zurich, was confirmed as auditors for 2024. hba Rechtsanwälte AG, Zurich, represented by Roger Müller, were re-elected as the Independent Proxy.

For the detailed voting results, see the → [Attachment](#).

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About Geberit

The globally operating Geberit Group is a European leader in the field of sanitary products and is celebrating its 150th anniversary in 2024. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 26 production facilities, of which 4 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 11,000 employees in approximately 50 countries, Geberit generated net sales of CHF 3.1 billion in 2023. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.