

Change in the Group Executive Board

Geberit AG, Rapperswil-Jona, 10 March 2020

The Board of Directors of Geberit AG has appointed Clemens Rapp as the new Head of Sales Europe and a member of the Group Executive Board. He will take up his role on 1 April 2020 and replaces Karl Spachmann, who is leaving the company at his own request.

Karl Spachmann (61) has worked for the Geberit Group since 1997. Until 2011, he headed up Geberit's German sales company. Since then, he has been a member of the Group Executive Board with responsibility for the Group Executive Area Sales Europe. The Board of Directors and the Group Executive Board wish to thank Karl Spachmann most sincerely for his great contribution to the Group's advancement and wish him all the best for his future.

The Board of Directors of Geberit AG has appointed Clemens Rapp as Head of Group Executive Area Sales Europe with effect from 1 April 2020. Clemens Rapp (38) completed his master's degree in International Business at the Leopold-Franzens-Universität Innsbruck (AT) in 2005. After starting his career at Hilti, he joined Geberit in 2009 as Head of Technical Sales at its Austrian sales company, before taking over as Managing Director in 2012. Since January 2015, he has been Managing Director of the Geberit sales company in Germany, which is Geberit's most important market with sales figures of over CHF 900 million per year. Over the past five years, Clemens Rapp has successfully developed the German market at Geberit under challenging conditions and has integrated the ceramics business, thus laying the foundations for future growth. The Board of Directors is convinced that in Clemens Rapp, it has found a manager with an outstanding track record in sales and profound knowledge of the sanitary industry to head up the Group Executive Area Sales Europe. His personality – one that fits in very well with the Geberit culture – together with his extensive network and the high regard in which he is held in the Group make him the ideal candidate to successfully lead and further develop Sales Europe at the Geberit Group.

Taking over from Clemens Rapp at the German sales company will be Kerstin Wolff (53), who was formerly Head of Sales for the DACH region at WILO – a leading pump manufacturer in the sanitary and heating industry.

Also available at www.geberit.com/media:

- [CV of Clemens Rapp](#)

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About Geberit

The globally operating Geberit Group is a European leader in the field of sanitary products. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 29 production facilities, of which 6 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 12,000 employees in around 50 countries, Geberit generated sales of CHF 3.1 billion in 2019. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.